

# Public Document Pack



County Hall  
Rhadyr  
Usk  
NP15 1GA

Tuesday, 7 June 2022

## Notice of meeting

# Standing Advisory Council on Religious, Values and Ethics (SAC)

Wednesday, 15th June, 2022 at 10.00 am,  
Council Chamber - Council Chamber

## AGENDA

Item No	Item	Pages
1.	Welcome and Apologies for Absence	
2.	Appointment of Vice Chair	
3.	Declarations of Interest	
4.	Public Open Forum	
5.	Update from RVE Adviser	
6.	<b>WASACRE Business</b>  1. Election of Vice Chair 2. Executive Committee Elections 3. Constitution Amendments 4. Summer Meeting and AGM: Wednesday 29 June. The usual main meeting will take place in the morning, followed by the AGM. 3 places for representatives plus RVE Adviser	1 - 20
7.	<b>Any Other Business</b>	
8.	<b>To confirm the minutes of the following meetings:</b>  <ul style="list-style-type: none"><li>SACRE – 15<sup>th</sup> February 2022</li><li>Agreed Syllabus Conference – 23<sup>rd</sup> May 2022</li></ul>	21 - 28
9.	<b>To confirm the date of the next meeting as 20th July 2022</b>	

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**Paul Matthews**

**Chief Executive**

MONMOUTHSHIRE COUNTY COUNCIL  
CYNGOR SIR FYNWY

THE CONSTITUTION OF THE COMMITTEE IS AS FOLLOWS:

County Councillor Paul Pavia	Mount Pleasant;	Welsh Conservative Party
County Councillor Martyn Groucutt	Lansdown;	Welsh Labour/Llafur Cymru
County Councillor Louise Brown	Shirenewton;	Welsh Conservative Party
County Councillor Angela Sandles	Magor East with Undy	Welsh Labour/Llafur Cymru
Vacancy		
Vacancy		

**Representing the Church in Wales (1)**

Rebecca Morteo

**Representing the Roman Catholic Church (1)**

Mr. A. Szwagrzak

**Representing Free Churches (4)**

Baptist Church: Revd. J. Greaves  
The Salvation Army: Mr. N. Pryor  
Methodist Church: Mrs B. Quinlan  
Presbyterian Church: Mrs. S. Gooding

**Representing the Bahá'í Faith (1)**

Mrs S. Cave

**Representing the Buddhist Faith (1)**

Vacancy

**Representing the Hindu Faith (1)**

Vacancy

**Representing the Jewish Faith (1)**

Vacancy

**Representing the Sikh Faith (1)**

Vacancy

**Representing the Muslim Faith (1)**

Vacancy

## **Representing the Teachers Associations (7)**

3 x Vacancies  
Mr. N. Jenkins  
Mrs. K. Wilding  
Mrs S. Hamar  
Mrs C. Rhodes

## **Co-opted Members (2)**

Vacancy  
Vacancy

## **R.E Advisor**

Hayley Jones

## **Public Information**

### **Access to paper copies of agendas and reports**

A copy of this agenda and relevant reports can be made available to members of the public attending a meeting by requesting a copy from Democratic Services on 01633 644219. Please note that we must receive 24 hours notice prior to the meeting in order to provide you with a hard copy of this agenda.

### **Welsh Language**

The Council welcomes contributions from members of the public through the medium of Welsh or English. We respectfully ask that you provide us with adequate notice to accommodate your needs.

# Aims and Values of Monmouthshire County Council

## Our purpose

Building Sustainable and Resilient Communities

### Objectives we are working towards

- Giving people the best possible start in life
- A thriving and connected county
- Maximise the Potential of the natural and built environment
- Lifelong well-being
- A future focused council

## Our Values

**Openness.** We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

**Fairness.** We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

**Flexibility.** We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

**Teamwork.** We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.

**Kindness:** We will show kindness to all those we work with putting the importance of relationships and the connections we have with one another at the heart of all interactions.



## Enwebiadau ar gyfer Is-Gadeirydd y CCSAGauC (29 Mehefin 2022)

### Nominations for the position of Vice Chair of WASACRE (29 June 2022)

#### 1. Vicky Barlow – CYSAG Sir y Fflint

Vicky yw Uwch Reolwr Gwella Ysgolion, Cyngor Sir y Fflint ac mae hi'n rhoi cefnogaeth i CYSAG Sir y Fflint fel rhan o'i swydd.

Astudiodd Vicky Ddiwinyddiaeth yng Ngholeg St Anne, Prifysgol Rhydychen, a gwnaeth gwrs TAR yng Ngholeg Newman, Birmingham. Bu Vicky'n dysgu Addysg Grefyddol (11-18) ac yn Bennaeth Adran mewn dwy ysgol cyn cymryd swydd Ymgynghorydd Addysg Grefyddol i Wrecsam am chwe blynedd.

Mae gan Vicky brofiad helaeth mewn arwain ysgolion a gwella ysgolion. Bu'n gweithio mewn nifer o ysgolion, i ddau awdurdod lleol ac i'r consortiwm rhanbarthol yn ystod ei gyrfa.

#### Vicky Barlow – Flintshire SACRE

Vicky is the Senior Manager for School Improvement for Flintshire County Council and provides support to Flintshire SACRE as part of her role.

Vicky studied Theology at St Anne's College, Oxford University and completed her PGCE at Newman College Birmingham. Vicky taught Religious Education (11-18) and was Head of Department in two schools before taking up the post of Religious Education Adviser for Wrexham for six years.

Vicky has extensive school leadership and school improvement experience. She has worked within a number of schools, for two local authorities and for the regional consortium during her career.

#### 2. Edward John Evans – CYSAG Pen-y-bont ar Ogwr

Fe'm hetholwyd gyntaf i'r Pwyllgor Gwaith yn 2006 ac ers hynny rwyf wedi dal swyddi Ysgrifennydd Cynorthwyol, Is Gadeirydd, Cadeirydd a'r cyn Gadeirydd sy'n dod i ben. Yn ystod fy amser ar y Pwyllgor Gwaith cefais y fraint o gynrychioli CCYSAGauC mewn cyfarfodydd gyda gwahanol Weinidogion Addysg, Llywodraeth Cymru, Estyn a Chymwysterau Cymru. Bûm yn cyfarfod, gydag eraill, â swyddogion Llywodraeth Cymru i baratoi at ddechrau'r Cwricwlwm newydd i Gymru gan drafod Maes Dysgu a Phrofiad y Dyniaethau a CGM yn arbennig. Bum yn rhan o drafodaethau gyda'r Gweinidogion Addysg, Kirsty Williams yn arbennig, am enwi Addysg Grefyddol yn y cwricwlwm newydd a materion eraill oedd yn gysylltiedig â'r cwricwlwm.

Cefais fy ordeinio yn yr Eglwys yng Nghymru ac rwyf wedi bod yn offeiriad ers 50 mlynedd. Fel rhan o'm gwaith mewn plwyfi, roeddwn yn helpu nifer o ysgolion lleol a oedd yn cynnwys arwain addoli ar y cyd yn rheolaidd a rhoi gwarsi mewn dosbarth o bryd i'w gilydd. Rwyf yn dal i wneud hyn mewn ysgol gyfun leol. Bum yn llywodraethwr nifer o ysgolion cynradd ac rwy'n dal i fod yn Gadeirydd Llywodraethwyr (ers 2004) Ysgol Uwchradd leol. Bum yn Arolygydd Ysgolion Adran 50, ac rwyf yn aelod o Gyngor Ymgynghorol yr Eglwys yng Nghymru ar Addysg, yn Gadeirydd CYSAG Pen-y-bont ar Ogwr ac yn Gynrychiolydd Cofrestredig yr Eglwys yng Nghymru ar Bwyllgor Craffu Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr yn delio â materion addysgol. Rwyf hefyd yn aelod o banel Apeliadau Derbyn i ysgolion Eglwysig ar Esgobaeth Llandaf (ac yn achlysurol Mynwy). I'm gwaith ym maes Addysg, fe'm penodwyd yn Ganon Eglwys Gadeiriol Llandaf yn 2007. Mae gen i MA (Cymru) mewn Ffydd ac Addysg.

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I was first elected to the Executive in 2006 and since then have held the office of Asst Secretary, Vice Chair, Chair and Immediate Past Chair. During the time I have been a member of the Executive I have had the privilege of representing WASACRE at meetings with successive Education Ministers, Welsh Government, Estyn, and Qualification Wales. I, along with others, met with Welsh Government officials to prepare the beginnings of the new Welsh Curriculum discussing the Humanities AoLE and the matter of RVE in particular. I have been involved, again with others, in discussions with the Education Ministers, Kirsty Williams in particular, about the naming of RS in the new curriculum and other matters pertaining to the new curriculum.

Ordained in the Church in Wales I have been a priest for 50 years and during my time in parishes was heavily involved in a number of local schools which included leading collective worship on a regular basis and occasional class lessons. I still have this role in a local comprehensive school. I have been a governor of various primary schools and am still Chair of Governors (since 2004) of a local Secondary School. I have been a Section 50 Schools Inspector, am a member of the Church in Wales Advisory Council for Education, Chair of Bridgend SACRE and the Church in Wales Registered Representative on the Bridgend County Borough Council Scrutiny Committee dealing with educational matters. I am also a panel member for Admission Appeals to the Church schools on the Diocese of Llandaff (and occasionally Monmouth). For my work in the field of Education I was appointed a Canon of Llandaff Cathedral in 2007. I hold a MA (Wales) in Faith and Education.



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## **Enwebiadau ar gyfer Pwyllgor Gwaith y CCYSAGauC (29 Mehefin 2022)**

### **Nominations for the WASACRE Executive Committee (29 June 2022)**

Mae PUMP enwebiadau ar gyfer TRI sydd ar y Pwyllgor Gwaith

There are FIVE nominations for THREE positions on the Executive Committee

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### **3. Cynghorydd Dr Louise Brown - CYSAG sir Fynwy**

Byddai'n fraint cael fy enwebu am le ar Bwyllgor Gwaith CCYSAGauC a gobeithiaf y bydd y CYSAGau yn gallu cefnogi fy enwebiad. Rwyf wedi cymryd diddordeb brwd yn natblygiad CGM ac wedi cyfrannu at drafodaethau ar y pwnc mewn cyfarfodydd o CCYSAGauC.

Rwyf yn Gynghorydd Sir Fynwy, yn Gyfreithiwr Cymwys (ddim yn gweithio mwyach) ac yn gyn Bregethwr Lleol gyda'r Eglwys Fethodistaidd. Mae gen i brofiad o ymchwil ôl-ddoethuriaeth ac rwyf yn Gristion o argyhoeddiad. Rwyf wedi bod yn aelod o GYSAG Sir Fynwy ers 2017 fel cynrychiolydd ffydd ac ar hyn y bryd yn cynrychioli'r awdurdod lleol.

Credaf y byddai fy nghefnidir a'm profiad o gymorth i CCYSAGauC, sy'n genedlaethol yn cynrychioli'r tri grŵp ar GYSAGau, sef athrawon, yr awdurdod lleol a chynrychiolwyr pwyllgor grŵp A.

Pwyllgorau lleol a benodir gan yr Awdurdod Lleol yw CYSAGau a chredaf ei bod yn bwysig fod cynrychiolaeth/profiad o'r 3 grŵp yma. Nid wyf yn ymwybodol o unrhyw gynrychiolaeth ar Bwyllgor Gwaith CCYSAGauC ar hyn o bryd gan y grŵp sy'n cynrychioli awdurdodau lleol, grŵp sydd â rôl allweddol mewn CYSAGau lleol.

Dylai fy ngwybodaeth a'm dealltwriaeth o'r gyfraith helpu hefyd gan i mi gael profiad blaenorol o ddrafftio newidiadau cyfreithiol i Filiau Seneddol.

#### **Councillor Dr Louise Brown – Monmouthshire SACRE**

It would be a privilege to be nominated for a place on the Executive of WASACRE and I hope that SACREs are able to support my nomination. I have taken a keen interest in the development of RVE and have contributed to WASACRE meeting debates on this subject.

I am a Monmouthshire County Councillor, a Qualified Solicitor (now non-practising) and former Methodist Church Local Preacher with previous postdoctoral research experience and a committed Christian. I have been a member of Monmouthshire SACRE since 2017 both as a faith and currently a local authority representative.

I believe that my background and experience would assist WASACRE which nationally represents the three groups on SACREs which are teachers, local authority and group A committee representatives.

SACREs are locally appointed committees by the Local Authority and I believe that it is important that there is representation/ experience from all 3 groups that make up SACREs. I am not aware of any current representation on the Executive of WASACRE from the local authority group of representatives who play a key role in local SACREs.

My legal knowledge and understanding should also assist as I have had previous experience of drafting legal amendments to Parliamentary Bills.

#### **4. Mathew Maidment – CYSAG Rhondda Cynon Taf**

Byddwn yn ddiolchgar pe baech yn ystyried yr wybodaeth ganlynol i gefnogi fy nghais am enwebiad i Bwyllgor Gwaith CCYSAGauC.

Wedi bod yn athro ers dros bum mlynedd ar hugain, rwyf ar hyn o bryd yn Bennaeth yr adran Crefydd, Gwerthoedd a Moeseg yn Ysgol Gyfun Bryn Celynnog. Cefais fy ethol gyntaf yn aelod o Bwyllgor Gwaith CCYSAGauC yn 2016 ac rwyf wedi bod yn frwd fy nghefnogaeth i Addysg Grefyddol.

Rwyf wedi bod yn mynychu cyfarfodydd â CBAC a Chymwysterau Cymru ar ran ein mudiad ac wedi gwneud argymhellion er budd athrawon a disgyblion yng Nghymru. Ymhlith fy llwyddiannau, mae perswadio CBAC i ollwng y tâl am benderfyniadau 'cyfnewid' cwrs byr TGAU ac, yn fwy diweddar, dylanwadu ar y penderfyniad i wybodaeth ymlaen llaw gael ei rhyddhau i helpu athrawon a disgyblion baratoi ar gyfer arholiad TGAU eleni. Gan fod gwasgu ar amser y cwricwlwm, rwyf wedi siarad yn rheolaidd am yr angen i sicrhau fod ysgolion yn cyflawni eu hymrwymiad i gyflwyno AG / CGM addas ac ystyrlon, ar draws pob cyfnod allweddol.

Mae'r Cwricwlwm i Gymru, a'r ffaith fod CGM yn orfodol oddi mewn iddo, yn golygu fod cyfleoedd cyffrous o'n blaenau. Fel mudiad mae gennym ran hollbwysig i'w chwarae i gefnogi cynllunio, gweithredu a monitro rhaglenni a chyrsgiau sydd yn berthnasol, y n briodol ac yn hygyrch i'r ystod o ddisgyblion yn ein hysgolion. Byddwn yn ddiolchgar am y cyfle i barhau i helpu gyda'r rôl hon ac i wasanaethu'r pwyllgor os caf fy ailethol fel aelod.

#### **Mathew Maidment – Rhondda Cynon Taf SACRE**

I would be grateful if you would consider the following information in support of my application for nomination to the WASACRE Executive Committee.

Having been a teacher for over twenty-five years, I am currently Head of the Religion, Values and Ethics department at Bryn Celynnog Comprehensive School. I was first elected as a member of the

WASACRE Executive Committee in 2016 and have been passionate in my support for Religious Education.

I have attended meetings with the WJEC and Qualifications Wales on behalf of our organization and have made recommendations in the interests of teachers and pupils in Wales. Notable successes include persuading the WJEC to drop the charge for late GCSE short course 'cash in' decisions and, more recently, influencing the decision for advanced information to be released to help teachers and pupils to prepare for this year's GCSE exam. As curriculum time has been squeezed, I have regularly spoken about the need to ensure that schools fulfil their obligation to deliver appropriate and meaningful RE / RVE, across all key stages.

The Curriculum for Wales, and the mandatory position of RVE within it, makes this an exciting time of opportunity. As an association we have a vital role to play in supporting the design, implementation and monitoring of programmes and courses that are relevant, appropriate and accessible for the range of learners in our schools. I would be grateful for the opportunity to continue to assist with this role and to serve the committee if re-elected as a member.

## **5. Marged Williams and Tyler Lorraine Saunders - CYSAG Bro Morgannwg**

**(Sylwer – mae hwn yn enwebiad i rannu swydd)**

### **Marged Williams**

Rwyf wedi bod yn dysgu am 21 mlynedd ac wedi dysgu mewn tair ysgol wahanol: Ysgol Y Gwynllyw, Ysgol Basaleg ac rwyf yn Arweinydd Dysgu Astudiaethau Crefyddol yn Ysgol Llanilltud Fawr ym Mro Morgannwg ers yr 10 mlynedd ddiwethaf. Rwy'n arholwr TGAU profiadol ar ran CBAC, ac wedi teithio gyda nhw i gyflwyno cynadleddau 'Paratoi i addysgu' trwy gyfrwng y Gymraeg a'r Saesneg. Rwy'n awdur cyhoeddedig, ar ôl cyfrannu at ddau lyfr sydd â'r nod o helpu athrawon i gyflwyno'r manylebau TGAU newydd. Rwyf yn cymryd agwedd blaenweithgar at gyflwyno fy mhwnac ac yn trefnu sawl ymweliad i ddisgyblion o bob grŵp blwyddyn er mwyn cyfoethogi eu profiadau dysgu. Cyn Covid, trefnais gynadleddau adolygu UG ac A2 yng Ngwesty'r Village yng Nghaerdydd ar gyfer disgyblion o ysgolion ar draws de a chanolbarth Cymru. Byddwn yn mwynhau'r cyfle i barhau yn fy rôl fel aelod o Bwyllgor Gwaith CCYSAGauC ac edrychaf ymlaen at weld y Gymdeithas yn ystyried fy enwebiad.

### **Tyler Lorraine Saunders**

Rwyf wedi bod yn athrawes Athroniaeth a Chrefyddol yn Ysgol Uwchradd Pencoedtre ers 3 blynedd ac ar hyn o bryd rwy'n mwynhau fy rôl fel Pennaeth Adran dros dro. Rwy'n teimlo'n frwd dros fy mhwnac ac yn mwynhau dysgu CA3, CA4 a CA5. Yn CA3 bum yn cymryd rhan mewn cynllunio a chyflwyno'r Cwricwlwm i Gymru yn ein hysgol. Bum yn dysgu pob agwedd o TGAU CBAC yn ogystal ag adrannau Moeseg UG a Safon Uwch. Eleni ymunais â ChYSAG y Fro ac rwyf wedi mwynhau gwranddo a chyfrannu at y gwahanol gyfarfodydd oedd yn trafod y cwricwlwm CGM. Yn fy swydd bresennol, rwyf wedi gwneud ystod o Ddatblygu Proffesiynol Parhaus er enghraifft hyfforddiant hyfforddi gyda CSC, hyfforddiant Cyfiawnder Adferol, hyfforddiant Ysgolion Sy'n Ystyriol o Drawma a chysiau marcio a gwybodaeth bynciol TGAU. Rwyf bob amser yn ceisio gwella a datblygu fy hun y tu mewn a'r tu allan i'r ystafell ddosbarth. Mae gweithio'n gydweithredol yn rhywbeth rwyf yn ymfalchïo ynddo a chredaf y bydd CCYSAGauC yn rhoi cyfle i mi gyfrannu'n gadarnhaol at ddyfodol CGM yng Nghymru.

## **Marged Williams and Tyler Saunders - Vale of Glamorgan SACRE**

**(N.B. this nomination is a job share)**

### **Marged Williams**

I have been teaching for 21 years and have taught at three different schools: Ysgol Y Gwynllyw, Bassaleg School and have been the Leader of Learning for Religious Studies at Llantwit School in the Vale of Glamorgan for the past 10 years. I am an experienced GCSE examiner on behalf of the WJEC, and toured with them to deliver 'Preparing to teach' conferences through the medium of English and Welsh. I am a published author, having contributed to two books aimed at supporting teachers to deliver the new GCSE specifications. I take a proactive approach at delivering my subject and arrange several visits for pupils of each year group to access in order to enhance their learning opportunities. Prior to Covid, I organized AS and A2 revision conferences at the Village Hotel in Cardiff for pupils from schools across south and mid Wales. I would enjoy the opportunity to continue in my role as a member of the WASACRE Executive Committee and look forward to the Association considering my nomination.

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I have been a teacher of Philosophy and Religion at Pencoedtre High school for the past 3 years and am currently enjoying the role of acting Head of Department. I have a passion for my subject and I enjoy teaching KS3, KS4 and KS5. At KS3 I have enjoyed being involved in the planning and delivery of the Curriculum for Wales in our school. I have taught all aspects of the WJEC GCSE as well as the Ethics sections of the AS and A-Level. This year I have joined the SACRE for the Vale and have enjoyed listening to and contributing to various meetings around the RVE curriculum. Within my current role I have completed a range of CPD for example completing coaching training with CSC, Restorative Justice training, Trauma Informed Schools Training and WJEC marking and subject knowledge courses. I have a passion to constantly improve and develop myself inside and out of the classroom. Working collaboratively is something I pride myself on and I believe WASACRE will provide me with the opportunity to contribute positively to the future of RVE in Wales.

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## **Enwebiadau ar gyfer Pwyllgor Gwaith y CCYSAGauC (29 Mehefin 2022)**

### **Nominations for the WASACRE Executive Committee (29 June 2022)**

Mae PUMP enwebiadau ar gyfer TRI sydd ar y Pwyllgor Gwaith

There are FIVE nominations for THREE positions on the Executive Committee

#### **1. Vicky Barlow – CYSAG Sir y Fflint**

Vicky yw Uwch Reolwr Gwella Ysgolion, Cyngor Sir y Fflint ac mae hi'n rhoi cefnogaeth i CYSAG Sir y Fflint fel rhan o'i swydd.

Astudiodd Vicky Ddiwinyddiaeth yng Ngholeg St Anne, Prifysgol Rhydychen, a gwnaeth gwrs TAR yng Ngholeg Newman, Birmingham. Bu Vicky'n dysgu Addysg Grefyddol (11-18) ac yn Bennaeth Adran mewn dwy ysgol cyn cymryd swydd Ymgynghorydd Addysg Grefyddol i Wrecsam am chwe blynedd.

Mae gan Vicky brofiad helaeth mewn arwain ysgolion a gwella ysgolion. Bu'n gweithio mewn nifer o ysgolion, i ddau awdurdod lleol ac i'r consortiwm rhanbarthol yn ystod ei gyrfa.

#### **Vicky Barlow – Flintshire SACRE**

Vicky is the Senior Manager for School Improvement for Flintshire County Council and provides support to Flintshire SACRE as part of her role.

Vicky studied Theology at St Anne's College, Oxford University and completed her PGCE at Newman College Birmingham. Vicky taught Religious Education (11-18) and was Head of Department in two schools before taking up the post of Religious Education Adviser for Wrexham for six years.

Vicky has extensive school leadership and school improvement experience. She has worked within a number of schools, for two local authorities and for the regional consortium during her career.

#### **2. Edward John Evans – CYSAG Pen-y-bont ar Ogwr**

Fe'm hetholwyd gyntaf i'r Pwyllgor Gwaith yn 2006 ac ers hynny rwyf wedi dal swyddi Ysgrifennydd Cynorthwyol, Is Gadeirydd, Cadeirydd a'r cyn Gadeirydd sy'n dod i ben. Yn ystod fy amser ar y Pwyllgor Gwaith cefais y fraint o gynrychioli CCYSAGauC mewn cyfarfodydd gyda gwahanol Weinidogion Addysg, Llywodraeth Cymru, Estyn a Chymwysterau Cymru. Bûm yn cyfarfod, gydag eraill, â swyddogion Llywodraeth Cymru i baratoi at ddechrau'r Cwricwlwm newydd i Gymru gan drafod Maes Dysgu a Phrofiad y Dyniaethau a CGM yn arbennig. Bum yn rhan o drafodaethau gyda'r Gweinidogion Addysg, Kirsty Williams yn arbennig, am enwi Addysg Grefyddol yn y cwricwlwm newydd a materion eraill oedd yn gysylltiedig â'r cwricwlwm.

Cefais fy ordeinio yn yr Eglwys yng Nghymru ac rwyf wedi bod yn offeiriad ers 50 mlynedd. Fel rhan o'm gwaith mewn plwyfi, roeddwn yn helpu nifer o ysgolion lleol a oedd yn cynnwys arwain addoli ar y cyd yn rheolaidd a rhoi gwersi mewn dosbarth o bryd i'w gilydd. Rwyf yn dal i wneud hyn mewn ysgol gyfun leol. Bum yn llywodraethwr nifer o ysgolion cynradd ac rwy'n dal i fod yn Gadeirydd Llywodraethwyr (ers 2004) Ysgol Uwchradd leol. Bum yn Arolygydd Ysgolion Adran 50, ac rwyf yn aelod o Gyngor Ymgynghorol yr Eglwys yng Nghymru ar Addysg, yn Gadeirydd CYSAG Pen-y-bont ar Ogwr ac yn Gynrychiolydd Cofrestredig yr Eglwys yng Nghymru ar Bwyllgor Craffu Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr yn delio â materion addysgol. Rwyf hefyd yn aelod o banel

Apeliadau Derbyn i ysgolion Eglwysig ar Esgobaeth Llandaf (ac yn achlysurol Mynwy). I'm gwaith ym maes Addysg, fe'm penodwyd yn Ganon Eglwys Gadeiriol Llandaf yn 2007. Mae gen i MA (Cymru) mewn Ffydd ac Addysg.

### **Edward John Evans – Bridgend SACRE**

I was first elected to the Executive in 2006 and since then have held the office of Asst Secretary, Vice Chair, Chair and Immediate Past Chair. During the time I have been a member of the Executive I have had the privilege of representing WASACRE at meetings with successive Education Ministers, Welsh Government, Estyn, and Qualification Wales. I, along with others, met with Welsh Government officials to prepare the beginnings of the new Welsh Curriculum discussing the Humanities AoLE and the matter of RVE in particular. I have been involved, again with others, in discussions with the Education Ministers, Kirsty Williams in particular, about the naming of RS in the new curriculum and other matters pertaining to the new curriculum.

Ordained in the Church in Wales I have been a priest for 50 years and during my time in parishes was heavily involved in a number of local schools which included leading collective worship on a regular basis and occasional class lessons. I still have this role in a local comprehensive school. I have been a governor of various primary schools and am still Chair of Governors (since 2004) of a local Secondary School. I have been a Section 50 Schools Inspector, am a member of the Church in Wales Advisory Council for Education, Chair of Bridgend SACRE and the Church in Wales Registered Representative on the Bridgend County Borough Council Scrutiny Committee dealing with educational matters. I am also a panel member for Admission Appeals to the Church schools on the Diocese of Llandaff (and occasionally Monmouth). For my work in the field of Education I was appointed a Canon of Llandaff Cathedral in 2007. I hold a MA (Wales) in Faith and Education.

### **3. Cynghorydd Dr Louise Brown - CYSAG sir Fynwy**

Byddai'n fraint cael fy enwebu am le ar Bwyllgor Gwaith CCYSAGauC a gobeithiaf y bydd y CYSAGau yn gallu cefnogi fy enwebiad. Rwyf wedi cymryd diddordeb brwd yn natblygiad CGM ac wedi cyfrannu at drafodaethau ar y pwnc mewn cyfarfodydd o CCYSAGauC.

Rwyf yn Gynghorydd Sir Fynwy, yn Gyfreithiwr Cymwys (ddim yn gweithio mwyach) ac yn gyn Bregethwr Lleol gyda'r Eglwys Fethodistaidd. Mae gen i brofiad o ymchwil ôl-ddoethuriaeth ac rwyf yn Gristion o argyhoeddiad. Rwyf wedi bod yn aelod o GYSAG Sir Fynwy ers 2017 fel cynrychiolydd ffydd ac ar hyn y bryd yn cynrychioli'r awdurdod lleol.

Credaf y byddai fy nghefnidir a'm profiad o gymorth i CCYSAGauC, sy'n genedlaethol yn cynrychioli'r tri grŵp ar GYSAGau, sef athrawon, yr awdurdod lleol a chynrychiolwyr pwyllgor grŵp A.

Pwyllgorau lleol a benodir gan yr Awdurdod Lleol yw CYSAGau a chredaf ei bod yn bwysig fod cynrychiolaeth/profiad o'r 3 grŵp yma. Nid wyf yn ymwybodol o unrhyw gynrychiolaeth ar Bwyllgor Gwaith CCYSAGauC ar hyn o bryd gan y grŵp sy'n cynrychioli awdurdodau lleol, grŵp sydd â rôl allweddol mewn CYSAGau lleol.

Dylai fy ngwybodaeth a'm dealltwriaeth o'r gyfraith helpu hefyd gan i mi gael profiad blaenorol o ddrafftio newidiadau cyfreithiol i Filiau Seneddol.

#### **Councillor Dr Louise Brown – Monmouthshire SACRE**

It would be a privilege to be nominated for a place on the Executive of WASACRE and I hope that SACREs are able to support my nomination. I have taken a keen interest in the development of RVE and have contributed to WASACRE meeting debates on this subject.

I am a Monmouthshire County Councillor, a Qualified Solicitor (now non-practising) and former Methodist Church Local Preacher with previous postdoctoral research experience and a committed Christian. I have been a member of Monmouthshire SACRE since 2017 both as a faith and currently a local authority representative.

I believe that my background and experience would assist WASACRE which nationally represents the three groups on SACREs which are teachers, local authority and group A committee representatives.

SACREs are locally appointed committees by the Local Authority and I believe that it is important that there is representation/ experience from all 3 groups that make up SACREs. I am not aware of any current representation on the Executive of WASACRE from the local authority group of representatives who play a key role in local SACREs.

My legal knowledge and understanding should also assist as I have had previous experience of drafting legal amendments to Parliamentary Bills.

#### **4. Mathew Maidment – CYSAG Rhondda Cynon Taf**

Byddwn yn ddiolchgar pe baech yn ystyried yr wybodaeth ganlynol i gefnogi fy nghais am enwebiad i Bwyllgor Gwaith CCYSAGauC.

Wedi bod yn athro ers dros bum mlynedd ar hugain, rwyf ar hyn o bryd yn Bennaeth yr adran Crefydd, Gwerthoedd a Moeseg yn Ysgol Gyfun Bryn Celynnog. Cefais fy ethol gyntaf yn aelod o Bwyllgor Gwaith CCYSAGauC yn 2016 ac rwyf wedi bod yn frwd fy nghefnogaeth i Addysg Grefyddol.

Rwyf wedi bod yn mynychu cyfarfodydd â CBAC a Chymwysterau Cymru ar ran ein mudiad ac wedi gwneud argymhellion er budd athrawon a disgyblion yng Nghymru. Ymhlith fy llwyddiannau, mae perswadio CBAC i ollwng y tâl am benderfyniadau 'cyfnewid' cwrs byr TGAU ac, yn fwy diweddar, dylanwadu ar y penderfyniad i wybodaeth ymlaen llaw gael ei rhyddhau i helpu athrawon a disgyblion baratoi ar gyfer arholiad TGAU eleni. Gan fod gwasgu ar amser y cwricwlwm, rwyf wedi siarad yn rheolaidd am yr angen i sicrhau fod ysgolion yn cyflawni eu hymrwymiad i gyflwyno AG / CGM addas ac ystyrlon, ar draws pob cyfnod allweddol.

Mae'r Cwricwlwm i Gymru, a'r ffaith fod CGM yn orfodol oddi mewn iddo, yn golygu fod cyfleoedd cyffrous o'n blaenau. Fel mudiad mae gennym ran hollbwysig i'w chwarae i gefnogi cynllunio, gweithredu a monitro rhaglenni a chyrtsiau sydd yn berthnasol, y n briodol ac yn hygyrch i'r ystod o ddisgyblion yn ein hysgolion. Byddwn yn ddiolchgar am y cyfle i barhau i helpu gyda'r rôl hon ac i wasanaethu'r pwyllgor os caf fy ailethol fel aelod.

#### **Mathew Maidment – Rhondda Cynon Taf SACRE**

I would be grateful if you would consider the following information in support of my application for nomination to the WASACRE Executive Committee.

Having been a teacher for over twenty-five years, I am currently Head of the Religion, Values and Ethics department at Bryn Celynnog Comprehensive School. I was first elected as a member of the

WASACRE Executive Committee in 2016 and have been passionate in my support for Religious Education.

I have attended meetings with the WJEC and Qualifications Wales on behalf of our organization and have made recommendations in the interests of teachers and pupils in Wales. Notable successes include persuading the WJEC to drop the charge for late GCSE short course 'cash in' decisions and, more recently, influencing the decision for advanced information to be released to help teachers and pupils to prepare for this year's GCSE exam. As curriculum time has been squeezed, I have regularly spoken about the need to ensure that schools fulfil their obligation to deliver appropriate and meaningful RE / RVE, across all key stages.

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Slip pleidleisio aelod gweithredol CCYSAGauC – 2022 / *WASACRE Executive member voting slip - 2022*

nodwch pa dri o bobl y mae eich CYSAG yn pleidleisio drostynt drwy roi X yn y blychau perthnasol / *Please indicate which three people your SACRE votes for by placing an X in the relevant boxes.*

Vicky Barlow	
Edward Evans	
Cllr Dr Louise Brown	
Mathew Maidment	
Marged Williams and Tyler Lorraine Saunders	

Slip pleidleisio Is-Gadeirydd CCYSAGauC – 2022 / *Vice Chair of WASACRE voting slip - 2022*

Pleidleisiwch dros un person o'r rhestr isod ar gyfer swydd Is-Gadeirydd CCYSAGC / *Please vote for one person from the list below for the position of Vice Chair of WASACRE.*

Vicky Barlow	
Edward Evans	

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Slip pleidleisio aelod gweithredol CCYSAGauC – 2022 / *WASACRE Executive member voting slip - 2022*

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Vicky Barlow	
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Cllr Dr Louise Brown	
Mathew Maidment	
Marged Williams and Tyler Lorraine Saunders	

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Vicky Barlow	
Edward Evans	

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# Public Document Pack Agenda Item 8

## MONMOUTHSHIRE COUNTY COUNCIL

Minutes of the meeting of Standing Advisory Council on Religious Education (SACRE)  
held  
at County Hall, Usk - Remote Attendance on Tuesday, 15th February, 2022 at 1.00 pm

**PRESENT: COUNTY COUNCIL REPRESENTATIVES:**

County Councillor P. Pavia (Chair)  
County Councillor T. Thomas  
County Councillor M. Powell  
County Councillor L. Brown

**FAITH REPRESENTATIVES:**

Revd. J. Greaves  
Mr. N. Pryor  
Ms. R. Morteo  
Mrs B. Quinlan  
Mrs S. Gooding

**TEACHER REPRESENTATIVES:**

Mrs S. Hamer  
Ms. C. Skinner

**OFFICERS IN ATTENDANCE:**

Sharon Randall-Smith	Head of Achievement and Attainment
Matt Phillips	Chief Officer People and Governance and Monitoring Officer
John Pearson	Local Democracy Manager
Wendy Barnard	Democratic Services Officer
Hayley Jones	Curriculum Partner (SACs and RVE)

**APOLOGIES:**

Mrs. S. Cave, Mr. A. Szwagrzak and Mr. N. Jenkins

**1. Welcome and Apologies for Absence**

The Chair welcomed Rebecca Morteo, new Faith representative representing Church in Wales and Charlotte Skinner, new Teacher representative.

**2. Declarations of Interest**

There were no declarations of interest.

**3. Public Open Forum**

## MONMOUTHSHIRE COUNTY COUNCIL

### Minutes of the meeting of Standing Advisory Council on Religious Education (SACRE) held at County Hall, Usk - Remote Attendance on Tuesday, 15th February, 2022 at 1.00 pm

No members of the public were present.

#### **4. SACRE Terms of Reference for Agreed Syllabus Conference (see link)**

The Head of Service: Achievement & Extended Services introduced the report to consider the SACRE Terms of Reference for an Agreed Syllabus Conference. The new curriculum will require the alignment of a new agreed syllabus for delivery in Monmouthshire schools from 1st September 2022.

An Agreed Syllabus Conference must be arranged following a procedure set by Welsh Government to collectively agree a syllabus that is then ratified by Council. The membership of the Agreed Syllabus Conference is also clearly set out in guidance. The timeline for the process was provided.

Considering the Amended Terms of Reference (Options 1 and 2) it was suggested that the following amendment should be made:

- Such Christian and other religious denominations as, in the opinion of the authority, will appropriately reflect the principal religious traditions in the area, together with a place for a group who hold ~~non-religious beliefs~~ "non-religious philosophical convictions". It is recognised that there will be occasions when the interests of efficiency override the requirement for directly proportionate representation (13 members)

The Monitoring Officer agreed with the adjustment in wording for consistency with the Education Act 1996 as amended and suggested that no further definition of non-religious philosophical convictions is made.

It was commented that the SACRE is currently lacking in representation from other principal religious traditions. It was agreed that the change from SACRE to SACs will provide an opportunity to seek representation from other principal religious traditions on the SAC. In the interim, once the terms of reference are approved, letters can be sent to add individuals to the Agreed Syllabus Conference. It was noted that there is also the option to co-opt advisers.

The report also includes proposals for teacher representation and Option 1 would continue to allow professional associations to make nominations but when it is not possible to secure representation and vacancies are outstanding, approaches to headteachers will be permitted. It was commented that s31 of the Education Act 1996 mentions teacher associations and approaching headteachers would be a move away from this. The Monitoring Officer suggested it was reasonable and proportionate to move away to achieve the overarching aim of the legislation. It was confirmed that it has been difficult to secure representation via the teacher associations and it would be possible to take nominations from headteachers to the associations for their approval.

A Member asked about representation of non-religious philosophical convictions referring to the wide range of these and whether approaches should be made for representation, and queried what changes to the RVE guidance the Church in Wales and Catholic Church are proposing. The Member commented that the Legislative Summary refers to a range of religious beliefs and links it to European case law. The new legislation still specifies Christianity and principal religions as represented in Wales (changed from UK) whilst the range applies to non-religious philosophical convictions. It is important to identify the representation that will aid us to shape the syllabus.

## **MONMOUTHSHIRE COUNTY COUNCIL**

### **Minutes of the meeting of Standing Advisory Council on Religious Education (SACRE) held at County Hall, Usk - Remote Attendance on Tuesday, 15th February, 2022 at 1.00 pm**

It was confirmed that the Church in Wales has a group of practitioners working on the RVE guidance and that will shortly be available online. A presentation can be provided at a future meeting. It closely aligns to the Welsh Government guidance.

The RVE Adviser added that all the advice that has been provided and other authorities are following is to be as inclusive as possible.

Considering non-religious philosophical convictions, the Monitoring Officer suggested trying to achieve a balance providing the example that Humanism as a non-religious philosophical conviction counteracts religious beliefs whereas the specificity of single issue convictions (e.g. veganism, climate change) can include religious belief. An explanation of how representation has been identified will provide transparency.

Option 1 was approved.

#### **5. Agreed Syllabus Conference - Timeline**

An explanation of the steps and timeline for an Agreed Syllabus Conference (ASC) was provided.

A query was raised about the numbers that can be involved in an ASC and it was confirmed that there was no restriction.

#### **6. Schools Update**

The RVE Adviser provided an update as follows:

- School have been advised that GCSE RE/RS has been added to the list of subjects that will have advance information (general topic areas, certain questions) in addition to the extra 25% reduction in the assessed content. Queries can be addressed to the RVE Adviser.
- WASACRE is developing professional learning for RVE based on the RVE guidance. A team of ten practitioners will be given 9 full days to create the resources before the end of the summer term. Online modules and related resources will be included.

#### **7. WASACRE Business**

It was noted that the term of office of Mrs. S. Gooding on the WASACRE Executive Committee is coming to an end. C.C. L. Brown expressed an interest in the vacancy and read out her personal statement.

The three groups voted in breakout rooms and ratified the nomination of C.C. L. Brown.

Mrs Gooding congratulated C.C. Brown on her nomination and said that she had enjoyed her term on the WASACRE Executive Committee.

The Chair , on behalf of SACRE, thanked Mrs Gooding for undertaking the role for the last three years.

#### **8. Any Other Business**

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WASACRE Terms of Reference had been circulated and it was agreed that an addition should be made to enable hybrid meetings. The Clerk will pass on this suggestion.

**9. To confirm the minutes of the last meeting**

The minutes of the previous meeting were confirmed as an accurate record.

**10. To confirm future meeting dates**

9<sup>th</sup> March 2022 – 1) Legacy Agreed Syllabus Conference  
2) Agreed Syllabus Conference

28<sup>th</sup> March 2022 – SC Workshops

26<sup>th</sup> April 2022 - SACRE

**The meeting ended at 2.15 pm**

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**MONMOUTHSHIRE COUNTY COUNCIL**

**Minutes of the meeting of Agreed Syllabus Conference held  
at County Hall, Usk - Remote Attendance on Monday, 23rd May, 2022 at 2.00 pm**

**PRESENT: FAITH REPRESENTATIVES:**

Suzanne Gooding  
Sue Cave  
Rebecca Morteo  
Revd. Jonathan Greaves  
Lt. Nick Pryor  
Beryl Quinlan

**COUNTY COUNCIL REPRESENTATIVES:**

County Councillor M. Groucutt (Chair)  
County Councillor P. Pavia  
County Councillor L. Brown  
County Councillor A. Sandles

**TEACHER REPRESENTATIVES:**

Charlotte Rhodes  
Suzanne Hamer

**OFFICERS IN ATTENDANCE:**

Sharon Randall-Smith	Head of Achievement and Attainment
Wendy Barnard	Democratic Services Officer
Hayley Jones	Curriculum Partner (SACs and RVE)

**APOLOGIES:**

None

**1. Declaration of Interests**

No declarations of interest were made.

**2. Public Open Forum**

No members of the public were present.

**3. To consider consultation responses and agree the content of the Agreed Syllabus with a recommendation to full Council to approve.**

The SACRE thanked consultees for the responses received.

It was noted that schools were grateful to receive the draft in a timely manner. It was observed that some concerns were raised in discussion with schools regarding the phrasing/tone of the

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document which could be interpreted as at variance with the freedom that schools are encouraged to embrace to develop a bespoke curriculum noting that practitioners don't always have time to read the document.

It was commented that the reason for highlighting the comments in the agreed syllabus is that the legal summary in the Welsh Government Guidance is incorrect. It should state that "the religious traditions in Wales are in the main Christian while taking account of the teaching and practices of the other principal religions represented in Wales" and that "a range of non-religious philosophical convictions are held in Wales" and that the only change from the 1996 Act is that Wales replaces Great Britain. The Welsh Government document makes clear that the curriculum is bespoke and non-prescriptive. It is SACRE's obligation to ensure that the agreed syllabus aligns with legislation. In the legal summary, the emphasis on new elements draws attention from the elements that are staying the same. It was suggested that the section under consideration could be added as an appendix or to a different section but decided to retain the section in its original position.

The Pupil Voice responses were warmly received and it was queried if these could be included as an appendix.

The importance of communicating well with practitioners was stressed noting that highlighting the above points is drawing attention away from the syllabus.

It was noted that a practitioner will go to the Hwb for the curriculum, then the agreed syllabus commenting that if these mirror each other, there will be no issue. It is well known within the profession that teachers teach mainly Christianity while also taking account of other principal religions.

It was confirmed that many authorities in Wales have their agreed syllabus in place and are adopting the Welsh Government RVE guidance. A few have not yet got an agreed syllabus in place.

It was agreed that an explanation is needed to explain the concerns about the legal summary. Training on the document can be provided to schools and this will highlight the concerns and issues on the legal aspects to provide clarity.

It was suggested that bracketed points are added as follows:

- the religious traditions in Wales are in the main Christian while taking account of the teaching and practices of the other principal religions represented in Wales (this is a continuation of the Education Act 1996);

and

- that a range of non-religious philosophical convictions are held in Wales (this is an addition as part of the Curriculum for Wales 2022).

It was agreed that use of the Pupil Voice submissions would be subject to the permission of contributing schools being obtained. It is also important to be certain we have taken account of the views expressed before inclusion as additional material. As there were submissions from two schools only, it was discussed that all schools could be surveyed.



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It was suggested that the inclusion of the example of man-made climate change should remain as an example of a belief that can be held by people of all faiths or none. This would also reflect that the Council has declared a climate emergency.

It was agreed that the section on post 16 would be reworded to say "Therefore RVE is now optional for these learners. However, this does not prevent individual schools with Sixth Forms from timetabling RVE for all students, if they wish to."

It was agreed that additional clarification would be added to the Complaints section.

Links to material on the websites of the Church in Wales and Roman Catholic faith (to follow) will be added.

Professional development will be the main focus and support for schools and teachers in designing their curriculum.

It was noted that a covering report will be required to present the Agreed Syllabus to Council.

Each Group deliberated and a vote was conducted with one vote per group:

All Groups voted for the agreed syllabus as presented plus the amendments agreed in the meeting today.

#### **4. To confirm the minutes of the previous meeting**

The minutes of the previous meeting on 26<sup>th</sup> April 2022 were confirmed as an accurate record subject to the addition of apologies for absence from Nick Pryor.

#### **5. Next Steps**

It was noted that comments were received that the consultation period was short. This was acknowledged noting that some consultees were able to respond within the limited timescales bearing in mind the need to progress the syllabus for implementation in schools in September.

A comment from Humanists UK has been addressed by the addition of some additional wording to clarify that Humanism is a non-religious philosophical conviction.

Actions were confirmed as:

- Taking note of G. Edward's comments and alter/amend the Humanist reference accordingly;
- It was discussed that it may be better to delay circulation of a Google form to all schools in Monmouthshire.
- The legal section will remain the same with the addition of brackets to explain what is new and what has stayed the same.
- Add clarification to the Complaints section

**The meeting ended at 3.20 pm**

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